



APPLICATION FOR EMPLOYMENT

Builders FirstSource is an equal opportunity employer. We will not discriminate against our employees or applicants for employment on the basis of race, religion, gender, national origin, age, marital status, pregnancy, disability, veteran status or any other basis prohibited by law. EOE/Minorities/Females/Vet/Disabled

Candidate Personal Information

Form with fields: First Name, Last Name, Middle Initial, Address, City, State, Zip Code, Primary Phone Number, Email Address

Work Experience: Please list your 3 most recent employers starting with your current or most recent

Three identical work experience entry forms with fields: Company Name, Job Title, Phone, Company Address, Name and Title of Immediate Supervisor, Start Date, End Date, Hourly Rate, Reason for Leaving

Employment Questions

Form with questions: Job title for which you are applying, Location, Are you authorized to work in the US?, Do you require sponsorship to work in the US, now or in the future?, Do you meet the qualifications for the job which you are applying?, Please explain your qualifications, How many years of experience do you have that relate to the position for which you are applying?, Are you currently or have you previously been a Builders FirstSource or ProBuild employee?, If yes, please provide the location, dates, and manager's name:

Applicant agrees to the following

I authorize verification of former employers listed on this application to give you any and all information concerning my previous employment they may have, personal or otherwise, and release all parties from all liability for any damages that may result from furnishing any lawful job-related information. I understand that before any offer of employment is extended and/or as a condition of the commencement of employment, I will be required to submit to a background check as required by Builders FirstSource. I will also be required to submit to blood, urine, and/or other medical testing for detection of alcohol, drugs, and/or other controlled substances in accordance with Builders FirstSource policies post-offer. Additionally, I may be required by Builders FirstSource to submit to a post-offer physical examination. Unsatisfactory or inconclusive results of the post-offer examination may necessitate withdrawal of the job offer. If I am a candidate for a position involving the operation of a commercial motor vehicle, I hereby acknowledge that I have been made aware that the information I have provided with respect to my previous employers may be used, and my previous employers may be contacted, for the purpose of investigating my background as required by 49 CFR §391.23. I understand as a condition of employment, I will be required to show documentation which proves my legal right to work in the United States. If employed, I agree to follow the rules, regulations and other directives of Builders FirstSource. I understand that my employment is "at-will" and can be terminated, with or without cause, and with or without notice, at any time, at the option of either Builders FirstSource or myself. My signing below indicates I have carefully read and understand the above, and hereby consent and agree to these conditions in exchange for Builders FirstSource's consideration of my application for employment.

Signature of Applicant: Date: